

NEA Racial Justice Resource Guide



edjustice
www.neaedjustice.org

Race

- **Let's Talk! Discussing Race, Racism and Other Difficult Topics With Students.** Teaching Tolerance. <http://www.tolerance.org/lets-talk>
- **Race—The Power of Illusion. California Newsreel.** Featured on the Public Broadcasting Services, this is a 3-part documentary on race in society, science and history. A companion online includes background information, readings and other resources. http://www.pbs.org/race/000_General/000_00-Home.htm
- **Race May be a Social Construct, But Racism is Very Real.** Zola Ray, For Harriet. Blog. <http://www.forharriet.com/2016/02/race-may-be-social-construct-but-racism.html?m=1-axzz4BDyIBKaA>

Racism

- **A History of Racial Injustice. Equal Justice Initiative.** This interactive timeline from 1610 to 2010 includes photos, videos and descriptions of various historical events related to racism and the struggle for racial justice. <http://racialinjustice.eji.org/timeline/>
- **How Americans Build Wealth in 10 Charts (And What Race Has to Do With It).** Tracy Loeffelholz Dunn, Yes! Magazine, Sep 1, 2016. <http://www.yesmagazine.org/new-economy/how-americans-build-wealth-in-10-charts-20160901>
- **The Civil Rights Problems in U.S. Schools: 10 New Numbers.** National Public Radio, June 7, 2016. Recent statistics on education inequities. <http://www.npr.org/sections/ed/2016/06/07/480957031/the-civil-rights-problem-in-u-s-schools-10-new-numbers>

Implicit Bias

- **Project Implicit. Take the Implicit Association Test (IAT),** which measures attitudes and beliefs which people may be unwilling or unable to report. There are about a dozen online tests you can take on race, gender, sexuality, disability, age and other characteristics. <https://implicit.harvard.edu/implicit/education.html>
- **Racial Disproportionality in School Discipline: Implicit Bias is Heavily Implicated.** Thomas Rudd, Kirwan Institute for the Study of Race and Ethnicity, Ohio State University. <http://kirwaninstitute.osu.edu/racial-disproportionality-in-school-discipline-implicit-bias-is-heavily-implicated/>
- **Test Yourself for Hidden Bias.** Teaching Tolerance. <http://www.tolerance.org/Hidden-bias>

Racial Justice

- **Racial Equity Tools Glossary. MP Associates and Center for Assessment and Policy Development.** This is a 9-page guide full of helpful definitions, from "Ally" to "White Supremacy." http://www.racialequitytools.org/images/uploads/RET_Glossary913L.pdf
- **RacialEquityTools.org.** This website has hundreds of resources on race, including fundamentals, planning, action, evaluation and curricula. <https://www.racialequitytools.org/home>

White Privilege

- **White Privilege: Unpacking the Invisible Knapsack.** Peggy McIntosh. A list of ways that white people are privileged, along with some notes for facilitator. https://nationalseedproject.org/images/documents/Knapsack_plus_Notes-Peggy_McIntosh.pdf
- **Tim Wise on White Privilege: Racism, White Denial and The Costs of Inequality.** Jason Young. Media Education Foundation Study Guide. A seven-unit curriculum for high school or college. <http://www.mediaed.org/discussion-guides/Tim-Wise-on-White-Privilege-Discussion-Guide.pdf>
- **Why Talk About Whiteness, Teaching Tolerance,** Number 53, Summer 2016, <http://www.tolerance.org/magazine/number-53-summer-2016/feature/why-talk-about-whiteness>

EDUCATION EQUITY ISSUES

Achievement/Opportunity Gap

- **Opportunity Gap – Talking Points. Schott Foundation for Public Education.** <http://schottfoundation.org/issues/opportunity-gap/talking-points>
- **Closing the Achievement Gap: A Systemic View. Linda Darling-Hammond** <https://www.google.com/search?q=linda+darling+hammond+racial+achievement+gap&ie=utf-8&oe=utf-8>

Bullying and Hate Speech

- **How to Talk to Children About Hate Speech. Equal Justice Society.** <http://talktokids.net>

Charter Schools, Vouchers and Privatization

- **Charter Schools and the Future of Public Education, Stan Karp, Rethinking Schools, Volume 28** No. 1 – Fall 2013. This article provides background on the origins of charter schools and how they undermine equity, integration and public education. http://www.rethinkingschools.org/archive/28_01/28_01_karp.shtml
- **Why the History of the Charter School Movement is Never Discussed?** Christopher Bonastia, AlterNet, March 16, 2012. <https://www.facingsouth.org/2012/03/why-the-racist-history-of-the-charter-school-movement-is-never-discussed.html>

Community Schools

- **Community Schools as an Effective Strategy for Reform.** Julia Daniel and John Synder. Stanford Center for Opportunity Policy in Education. December 2015. <https://edpolicy.stanford.edu/sites/default/files/publications/community-schools-webl.pdf>

Education Funding Equity and College Affordability

- **The Racial Wealth Gap: Why Policy Matters.** Amy Traub, Catherine Ruetschlin, Demos. <http://www.demos.org/publication/racial-wealth-gap-why-policy-matters>
- **The Debt Divide: The Racial and Class Bias Behind the “New Normal” of Student Borrowing.** Mark Huelsman, Demos, May 19, 2015. <http://www.demos.org/publication/debt-divide-racial-and-class-bias-behind-new-normal-student-borrowing>

English Language Learners

- **English-Only to the Core: What the Common Core Means for Emergent Bilingual Youth.** Jeff Bale, Rethinking Schools, Volume 30, No. 1, Fall 2015. https://www.rethinkingschools.org/archive/30_01/30-1_bale.shtml

Every Student Succeeds Act (ESSA)

- **What you Need to Know About Essa. National Education Association** <http://getessaright.org/essa-101/need-know-essa/>
- **ESSA 101: Fundamentals of the Law: Brief One, and ESSA 101: Developing Your State Plan: Brief Two.** American Federation of Teachers <http://www.aft.org/sites/default/files/essa101-1.pdf> <http://www.aft.org/sites/default/files/essa101-2.pdf>
- **ESSA: NCLB Repackaged. Stan Karp, Rethinking Schools, Volume 30.** Number 3, Spring 2016. https://www.rethinkingschools.org/archive/30_03/30-3_karp.shtml

Immigration and Sanctuary Campuses

- **Colleges Across America Are Fighting Back Against Trump’s Deportation Threats.** Kanyakrit Vongkiatkajorn, MotherJones, Jan. 5 2017 <http://www.motherjones.com/politics/2016/12/sanctuary-campus-college-dreamers-deportation>

Police Violence

- **How Should New York City Teachers Guide Conversations About Race and Police Violence?** Annie Ma, Alex Zimmerman, Patrick Wall. Chalkbeat. July 11, 2016. <http://www.chalkbeat.org/posts/ny/2016/07/11/how-should-new-york-city-teachers-guide-conversations-about-race-and-police-violence/> - .V4kpuZMrKAw
- **Teaching about Race, Racism and Police Violence.** Teaching Tolerance. <http://www.tolerance.org/teaching-about-ferguson>

Restorative Justice and Discipline Reform

- **Fix School Discipline. A comprehensive resource on eliminating harsh push-out discipline practices and putting in place solutions that work for all students.** <http://fixschooldiscipline.org/>
- **Restorative Schools Vision Project. Provides training in Restorative Justice and Restorative Narrative Practices to schools.** <http://restorativeschoolsproject.org/>
- **United Nations Panel Recommends Changes to U.S. School Discipline.** Evie Blad, Education Week, Feb. 1 2016 http://blogs.edweek.org/edweek/rulesforengagement/2016/02/united_nations_panel_recommends_changes_to_us_school_discipline.html
- **From Punitive to Restorative: Advantages of Using Trauma-Informed Practices in Schools.** Kelly Capastoto, Kirwan Institute for the Study of Race and Ethnicity, July 2015. <http://kirwaninstitute.osu.edu/wp-content/uploads/2016/04/From-Punitive-to-Restorative1.pdf>

School Closings

- **The Racist Narrative of Failing Schools, Bill Boyle, educarenow,** March 19, 2014. <https://educarenow.wordpress.com/2014/03/09/the-racist-narrative-of-failing-schools/>
- **Death by a Thousand Cuts: Racism, School Closure, and Public School Sabotage, Voices from America's Communities of Color.** Journey for Justice Alliance. May 2014, http://www.j4jalliance.com/wp-content/uploads/2014/02/14JReport-final_05_12_14.pdf

School-to-Prison-Pipeline

- **Dignity in Schools Campaign. DSC challenges the systemic problem of pushout in our nation's schools and works to dismantle the school-to-prison-pipeline** <http://www.dignityinschools.org/>
- **How Police Became Part of the Public School System and How to Get Them Out.** GS Potter, Truthout, November 21, 2015. <http://www.truth-out.org/news/item/33706-how-police-became-part-of-the-public-school-system-and-how-to-get-them-out>
- **How School Suspensions Ruin The Lives of America's Black and Brown Students.** Rob Wile. Fusion, May 24, 2016. <http://fusion.net/story/304571/school-suspensions-and-race/>
- **School Climate Matters! Alliance for Boys and Men of Color Members Redefine School Success and Accountability,** Luis Sanchez, Equity Blog, PolicyLink, May 31 2016. <https://www.policylink.org/blog/school-climate-matters>
- **The School-to-Prison Pipeline, Explained.** Libby Nelson and Dara Lind. Vox. Oct. 27, 2015. <http://www.vox.com/2015/2/24/8101289/school-discipline-race>
- **What if Everything You Knew About Disciplining Kids Was Wrong?** Katherine Reynolds Lewis, Mother Jones, July/August 2015 Issue. This article describes how unfair and counterproductive discipline policies fuel the school-to-prison-pipeline and how alternative practices can result in more student success. <http://www.motherjones.com/politics/2015/05/schools-behavior-discipline-collaborative-proactive-solutions-ross-greene>

Testing

- **Eleven Civil Rights Groups Urge Obama to Drop Test-Based K-12 'Accountability' System.** Valerie Strauss, Washington Post, October 28 2014 https://www.washingtonpost.com/news/answer-sheet/wp/2014/10/28/eleven-civil-rights-groups-urge-obama-to-drop-test-based-k-12-accountability-system/?utm_term=.0e55320f6b23

Tracking and Ability Grouping

- **Ability Grouping, Tracking and Grouping Alternatives, The Teaching Diverse Students Initiative, Teaching Tolerance**, April 8, 2010. This 5-minute video provides an overview of the problems with ability grouping and offers some effective alternatives. <http://www.tolerance.org/blog/students-beware-ability-grouping-ahead?newsletter=TTO10411>

RACE-RELATED NEWS, BLOGS AND PUBLICATIONS

- **Colorlines: A daily news site where race matters, with investigative reporting and news analysis.** colorlines.com
- **Embrace Race. An online community to discuss and share best practices for raising and caring for kids, all kids, in the context of race.** <http://www.embracerace.org/>
- **Raising Race Conscious Children: A resource for talking about race with young children.** <http://raceconscious.org/>

MULTIRACIAL, ANTI-RACIST AND SOCIAL JUSTICE CURRICULUM

- **Border Crossers. Resources for Talking about Race, Racism and Racialized Violence for Kids.** <https://docs.google.com/document/d/IP7zj5ZWEtIMD-qwhpekoEF7I8r-X2cL7nZnKexB-Hymk/edit>
- **The Children's Peace Education and Anti-Bias Library: A selection of children's books on culture & Language, racial identity, gender roles, economic class, abilities and disabilities, family structure, holidays and activism.** <http://www.childpeacebooks.org/cpb/Protect/antiBias.php>
- **Curriculum for White Americans to Educate Themselves on Race and Racism—From Ferguson to Charleston. By Jon Greenberg. Citizenship and Social Justice**, July 10, 2015. <http://citizenshipandsocialjustice.com/2015/07/10/curric->

[ulum-for-white-americans-to-educate-themselves-on-race-and-racism/](http://www.tolerance.org/curriculum-for-white-americans-to-educate-themselves-on-race-and-racism/)

- **Rethinking Schools. A non-profit independent publisher of educational materials. Books, curricula, magazine.** <https://www.rethinkingschools.org/index.shtml>
- **Teaching About Black Lives Matters. San Francisco Unified School District Guide Teaching #BlackLivesMatters**
- **Teaching for Change.** Tools for teachers and parents to create schools where students learn to read, write and change the world. Anti-bias and multicultural education tools and publications. <http://www.teachingforchange.org/>
- **Teaching 'The New Jim Crow.' Teaching Tolerance. A ten-lesson 9-12th grade curriculum on race and justice issues in society,** building upon Michelle Alexander's book, "The New Jim Crow: Mass Incarceration in the Age of Colorblindness." <http://www.tolerance.org/publication/teaching-new-jim-crow>
- **Teaching Tolerance / Southern Poverty Law Center. Resources for educators on diversity, equity and justice.** Perspectives for a Diverse America is a K-12 curriculum that includes hundreds of diverse texts for diverse readers. The Community Inquiry strategies, in particular, are designed to help students develop their verbal skills as they discuss social justice topics by referring to the text. Lenses include ability, race and ethnicity, LGBT, gender, religion, immigration, class and place. <http://perspectives.tolerance.org/>
- **Zinn Education Project. Free multicultural lessons and resources for K-12 educators** <https://zinnedproject.org/>

RACIAL JUSTICE AND EDUCATIONAL EQUITY ORGANIZATIONS

- **Advancement Project. School-to-prison pipeline, voting rights, access to justice.** www.advancementproject.org

- **Alliance for Educational Justice. National alliance of youth of color leading a movement for education as liberation.** <https://www.facebook.com/4EdJustice/>
- **Border Crossers. Trains educators to be leaders of racial justice.** <http://www.bordercrossers.org/>
- **Center for Social Inclusion.** National policy strategy organization whose mission is to dismantle structural racism. Governing for racial equity, energy equity, transportation equity, broadband equity, food equity. <http://www.centerforsocialinclusion.org/>
- **Civil Rights Project at UCLA. Research on Civil rights, equal opportunity, education equity.** <https://www.civilrightsproject.ucla.edu/research>
- **Educolor. Elevates the voices of public school advocates of color on educational equity and justice.** <http://www.educolor.org/>
- **Fair Test: The National Center for Fair and Open Testing.** National non-profit advocacy organization dedicated to exposing the misuse of standardized tests. <http://www.fairtest.org/>
- **Haas Institute for a Fair & Inclusive Society: Research, policy analysis, impact analysis on advancing a more inclusive, fair and just world.** <http://diversity.berkeley.edu/haas-institute>
- **Kirwan Institute for Race and Ethnicity. Research, engagement and communication on structural racialization, social cognition and implicit bias, opportunity mapping, policy, law and civil rights.** <http://kirwaninstitute.osu.edu/>
- **National Education Association/NEAedjustice: The voice of educational professionals advancing the vision of a great public school for every student.** Updates and resources on social justice and education equity. <http://educationvotes.nea.org/neaedjustice/>
- **People's Action. Economic equity, immigration, health care, community organizing** <https://peoplesaction.org/>
- **Perception Institute: Inspires people to live their values.** Implicit bias, racial anxiety in education, health-care, media, law enforcement and civil justice. <https://perception.org/>
- **PolicyLink: Regional equity, health equity, infrastructure equity, policy analysis** <http://www.policylink.org>
- **Project Implicit. Implicit Association Tests (IAT) and research on implicit bias.** <https://implicit.harvard.edu/implicit/>
- **Race Forward. Builds awareness, leadership and solutions for racial justice.** Publishes [Colorlines.com](http://www.raceforward.org) <http://www.raceforward.org>
- **Racial Equity Tools:** A compilation of hundreds of resources and tools on race, racism and racial justice. <http://racialequitytools.org/home>
- **Rethinking Schools.** A non-profit independent publisher of educational materials. Books, multicultural and social justice curricula, magazine. <https://www.rethinking-schools.org/index.shtml>
- **Schott Foundation for Public Education.** Education equity, Opportunity to Learn Campaign, Black boys, gender equity. <http://www.schottfoundation.org/>
- **Showing Up for Racial Justice (SURJ).** National network of groups and individuals organizing white people for racial justice. <http://www.showingupforracialjustice.org/>
- **Southerners on New Ground (SONG).** LGBT issues in the South, queer liberation, movement-building. <http://southernersonnewground.org/>
- **Teaching for Change. Tools for teachers and parents to create schools where students learn to read, write and change the world.** Anti-bias and multicultural education tools and publications. <http://www.teachingforchange.org/>
- **Teaching Tolerance / Southern Poverty Law Center: Resources for educators on diversity, equity and justice.** Perspectives for a Diverse America is a K-12 curriculum that includes hundreds of diverse texts for diverse readers.. <http://www.tolerance.org/>
- **W. K. Kellogg Foundation: --Truth, Racial Healing and Transformation Enterprise, vulnerable children, racial healing and racial equity.** <http://www.wkkf.org/>
- **World Trust Educational Services:** --educational films on race. <http://world-trust.org/>
- **Zinn Education Project: Free multicultural lessons and resources for K-12 educators.** <https://zinnedproject.org/>